



CAREERS 4.0

Career Guidance 4.0 Dissemination National Event Cyprus National Report

November 2025

CONTEXT

Grant agreement	2023-1-RO01-KA220-VET-000153980
Programme	Erasmus +
Key action	Cooperation partnerships in vocational education and training
Action	Strategic Partnerships
Project title	Careers4.0
Project starting date	01/12/2023
Project duration	2 years
Project end date	30/11/25
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This project has been funded with support from the European Commission. This communication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

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Description of the event

1. Event Overview

A dissemination and hands-on training event for the Careers4 project was successfully organised on the 24th of November 2025 at European University Cyprus, in **Nicosia**, Cyprus. The event aimed to present and demonstrate the Careers4.0 project, focusing on tools and methodology. The innovative approaches presented the use of Artificial Intelligence (AI), immersive technologies, and interactive information systems in career guidance.

The event gathered a total of 40 participants, all involved and interested in the field of career guidance and counselling.

2. Participants' Profile

The event was attended by a diverse group of stakeholders, ensuring wide dissemination across different career guidance contexts. Participants included:

- Career guidance practitioners
- Career counsellors
- Academics
- Career practitioners working in NGOs
- Master's degree students specialising in career guidance and counselling

This diversity facilitated rich discussion and demonstrated the applicability of the Careers4.0 tools across an array of professional settings.

3. Agenda and Content

The agenda combined presentations, demonstrations and experiential learning activities, allowing participants to actively engage with the platform.

The main thematic areas covered were:

- **Chatbot: Skills Assessment and Career Guidance using Artificial Intelligence**
 - Tool overview
 - Practical exercise through role-playing scenarios
- **Immersive Self-Discovery – Interest Assessment based on the Metaverse**
 - Individual exploration
 - Group-based hands-on practice
- **Career Information through Infographics**
- **Discussion and Feedback Session**

The structure of the agenda ensured a balanced combination of theory, demonstration and practice.

Dissemination Event Agenda



Final Event

Organisation: European University Cyprus/ Careers 4.0 project partner

Place: Nicosia, Cyprus

Meeting Venue: European University Cyprus

Address: 6, Diogenous Str, 2404 Engomi, Nicosia

Dates: 24 November 2025 (14.00-16.00)

AGENDA

14.00-14.30 Welcome and Registration

14.30-15.00 Presentation of Careers 4.0 project

15.00-15.30 Exploring the website

15.30-15.50 Q&A Discussion

15.50-16.00 Evaluation forms and Closing Remarks

Feedback from workshops

Feedback from participants was collected through an evaluation form, including both closed-ended questions and open-ended comments. Overall, the responses indicate a high level of satisfaction with the content, structure and relevance of the event.

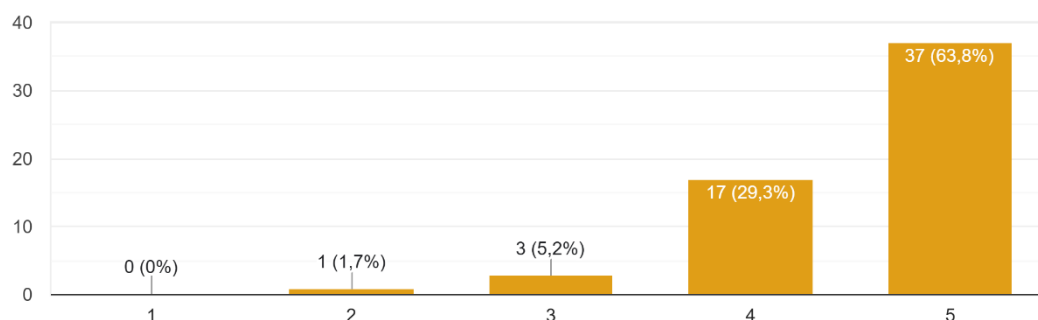
Participants were asked to rate the following statements:

- The content of the event was clear and easy to understand
- The content of the event is relevant to my work
- The speakers were very knowledgeable about the subject matter
- The information presented was useful
- The event offered new ideas and knowledge

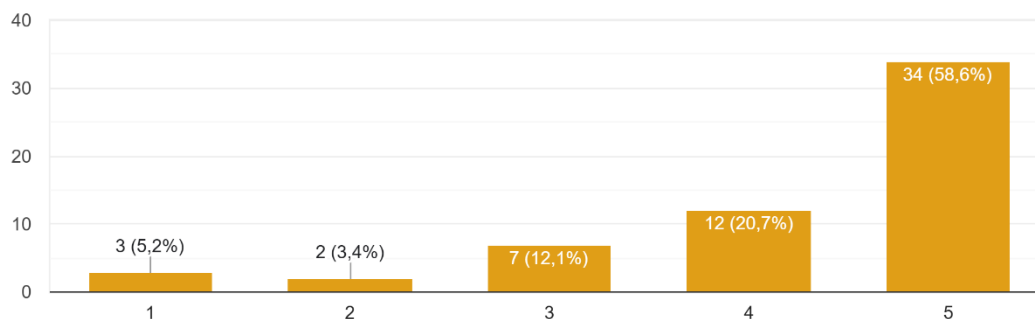
Across all five questions, responses were overwhelmingly positive, with the vast majority of participants selecting “Very much” or “Absolutely”. This confirms that the event content was perceived as clear, highly relevant to professional practice, informative and innovative, and that the presentations successfully introduced new knowledge and approaches in the field of career guidance.

The responses are presented in the following diagrams:

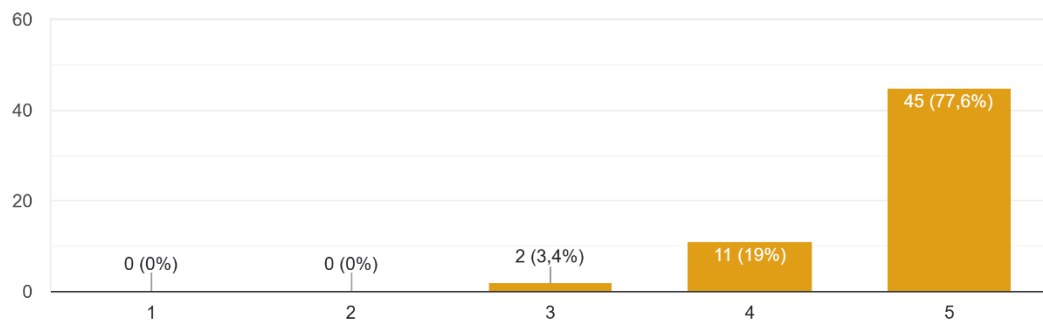
The content of the event was clear and easy to understand



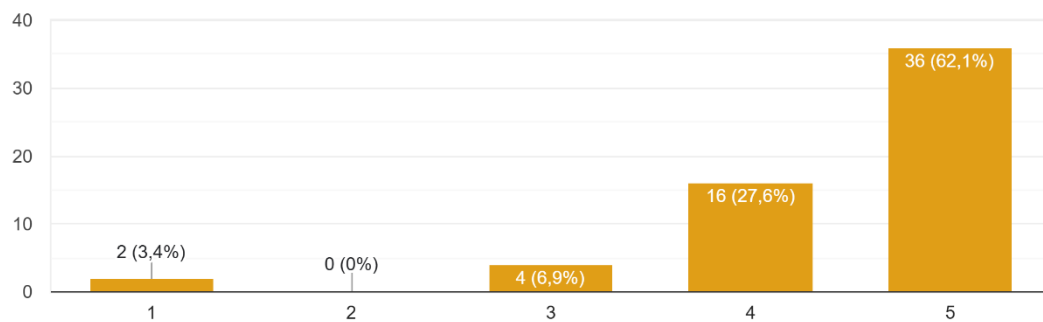
The content of the event is relevant to my work



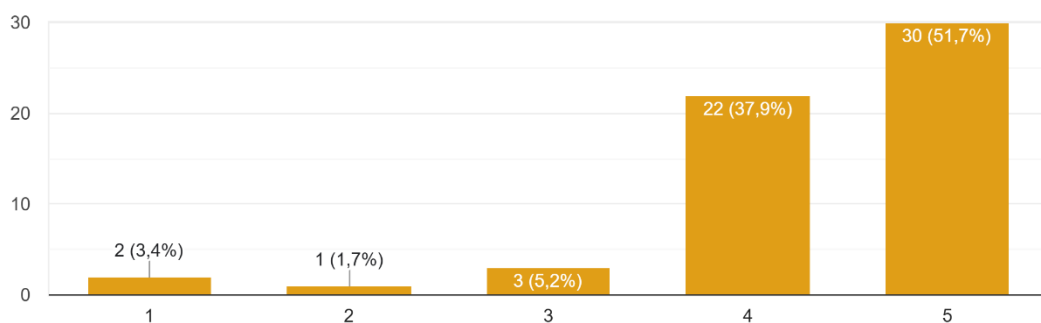
The speakers were very knowledgeable about the subject matter



The information presented was useful



The event offered new ideas and knowledge



The open-ended feedback was not filled in, but verbal feedback received on the day was very positive. Some participants had to leave early, but others remained and spent additional time exploring the website. Several participants shared the aim to utilise the tools in their daily practice, and various students expressed the willingness to complete the full training at a later stage.

Suggestions for Improvement

Alongside the positive feedback, participants provided constructive suggestions aimed at further improving the platform and user experience, including:

- Larger text size and improved image resolution within the metaverse environment
- Faster loading times in some metaverse rooms
- More examples of real-life case studies
- The option to download reports in more file formats
- Expansion of the career information section to include more professions

These suggestions reflect a high level of engagement with the tools and provide significant input for further enhancement.

Photos from the event





